

STATED MEETING OF THE  
PRESBYTERY OF  
HUNTINGDON

UPPER SPRUCE CREEK  
PRESBYTERIAN CHURCH  
PA FURNACE, PA  
September 24, 2024  
5:30 P.M.

Note: Snacks & Prayer Garden,  
but no meal

## TECHNOLOGY

### **FROM THE HUNTINGDON PRESBYTERY TECHNOLOGY TEAM**

September 24, 2024

#### **IF ATTENDING IN PERSON**

When speaking to the group, please remember to use one of the mics so those on Zoom will be able to hear you.

If you need to connect to the internet, please use your personal hotspot so you do not interfere with the church internet connection.

#### **IF JOINING ON ZOOM**

To connect using Zoom

**PLEASE COPY AND PASTE THE HYPERLINK BELOW TO LOG IN**

This is the most convenient option.

<https://us02web.zoom.us/j/9347979643?pwd=bXFxelhTeEJwK0M2UjdSmQ4Ny9HQT09&omn=85669508054>

Meeting ID: 934 797 9643

Passcode: 9643

#### **Other ways to connect on Zoom for audio only**

#### **ONE TAP MOBILE (iPhone) Be sure you have the Zoom App first**

Meeting ID: 934 797 9643

Password: 9643

#### **DIAL BY USING YOUR LANDLINE**

Call 1-646-931-3860

Please add your name to your profile. Turn your camera off if you do not want to be projected on the screen.

If you are voting on any motions, please use the "Thumbs Up" icon in Reactions or with your video on clearly show us your own "Thumbs Up" so we can see your vote.

It would be helpful if you could join the meeting between 5:00 and 5:30 so the system can be tested.

You will need to stay muted so you do not interfere with others listening on Zoom.

Within Zoom if you need to communicate, please chat with **HUNTINGDON PRESBYTERY Only**. Our tech person, Brandon Smith, will be monitoring the chat and will relay any questions to the group if needed.

Thank you!

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## Driving Directions:

Upper Spruce Creek Presbyterian Church  
2620 Spruce Creek Road (PA Route #45)  
Pa Furnace, PA, 16865

Phone (814) 632-9088

### **Driving Directions:**

**From the east** (North or South), take Route #45 southwest from Pine Grove Mills about eight miles. Church is on the right.

**From the south**, take Route #22 to Water Street. At Water Street, take Route #453 west up the hill to Route #45. Turn right and follow #45 northeast through the villages of Spruce Creek, Franklinville, and Seven Stars. The Church is 3.6 miles beyond Seven Stars on the left. (Take extreme caution coming down the hill to Spruce Creek and the railroad underpass.)

**From the west:** Take the Tyrone exit of I-99 to the east (away from Tyrone) about one half mile to Route #550. Turn left (north east) on #550. North on #550 to Warrior's Mark. At the four-way stop sign (UniMart on corner), turn right onto Route #350. (Road is Warriors Mark Path, but name is not marked.) Continue several miles until road deadends into Route #45/Spruce Creek Road. Turn left onto Spruce Creek Road. Continue 3.6 miles to Church, which is on left.

**From the northwest:** Take PA #350 from the Bald Eagle exit of I-99 southeast to Warrior's Mark (Road is Seven Stars Road, but name is not marked.) In center of Warrior's Mark, continue straight ahead after four-way stop. Continue several miles until road (Name here is Warriors Mark Path, but name is not marked) deadends into Route #45/Spruce Creek Road.

Turn left onto Spruce Creek Road. Continue 3.6 miles to Church, which is on left.

(Note: Yahoo and MapQuest will give you directions for shorter routes, but if you are unfamiliar with the area, you will find their routing less satisfactory.)

## **You Should be Cautious When Borrowing Items You Find on the Internet**

**Mike Kirk, General Counsel  
Presbyterian Church (U.S.A.), A Corporation**

Sometimes when you are working on a project to post on your congregation's website or a newsletter that is posted on that site, you may see an easy path - just look on the Internet for a photo that you need, or a piece of art. Careful! Remember that there are a lot of things posted on the Internet that are protected by intellectual property laws, including trademark and copyright. For example, if you go hunting for a photo to include in an article or information

piece about your congregation or one of its missions, it is easy to cut and paste what you find with Google. But look and see if it is owned by someone whose ownership is protected by copyright. How do you know? Look for

1. a watermark with the name of the company or person that owns it.
2. a photo credit in the caption.
3. the copyright symbol and the name of the owner, for example © 2010 Presbyterian Church (U.S.A.), A Corporation.

If you absolutely must obtain the image, get permission from the owner to use an image or video. There will likely be a cost associated with such a license, so be prepared to write a check.

There are companies who are hired to do nothing but search the internet for photos, images, and video owned by their clients to determine if someone “borrowed” them without permission - that permission being a license to use the photo, image, or video. If they have no record of such a license, these companies send the borrower a nasty letter saying they have violated their client’s copyright, and they must pay for the improper use that damaged their client - typically valued at \$1,000.00. You can argue, plead, and beg all you want, and they may drop the price a little, but in the end, you will pay for damaging their client. So be careful what you borrow. It is rarely worth the price, and a license may be cheaper. Sometimes the owner might grant permission for free use.

Another option to consider is creating your own collection of images, video, and photos. Grab your camera and take photos around your town and save them to your laptop. When you need an image of a sunrise or a flower or a church building, don’t borrow from the internet; dig into your photo collection and pull up your own image. You can bulk up your collection by inviting members of the congregation to share their photos; when they do, have them sign a simple release allowing you to use their images. For example:

I, (print your name) hereby give the [fill in the blank] Presbyterian Church permission to use my photographs, on a perpetual, worldwide, and irrevocable basis in any and all media, including, but not limited to, websites, social media, print, cable, and broadcast media without submission or resubmission to me for approval.

One thing to avoid is photographs of minors, especially when you identify them. This can be unintentionally useful to child predators who, if you post the photo on your website or newsletter, now know where to find the minors and how to call them by name to try to persuade them to leave the playground or Vacation Bible School or other church function. For images of minors, it is best not to identify them.

All of this is to say, remember the old saw from Hamlet (William Shakespeare), “neither a borrower nor a lender be.”

Used by permission of Mike W. Kirk

## OFFERING

Our offering tonight will go to: Keystone Family Alliance

Keystone Family Alliance aims to educate, motivate, and equip every Christian in the state of Pennsylvania on the needs of orphans and vulnerable children, both locally and globally. We bridge the gap between the desperate needs in the child welfare system and Pennsylvania churches. By engineering wraparound Care Communities, Keystone Family Alliance provides tangible support, prayer, resources, and aid, resulting in foster families who are involved longer and stronger.

Helping orphans and vulnerable children across Pennsylvania and the world.

Visit [keyfam.org](http://keyfam.org)



**DOCKET FOR 713<sup>TH</sup> STATED MEETING**  
**THE PRESBYTERY OF HUNTINGDON**  
**UPPER SPRUCE CREEK PRESBYTERIAN CHURCH,**  
September 24, 2024  
5:30 p.m.

- |       |  |      |   |
|-------|--|------|---|
| 5:00  | Snacks & Registration & fellowship       |      | Funding the Future loan [pp. 9, 29]     |
| 5:30  | Convene with prayer and worship          | 6:45 | Thai trip commissioning [pp. 13-14]     |
|       | Offering: Keystone Family Alliance       | 6:50 | Nominating Committee [pp. 15-16]        |
|       | [p. 6]                                   |      | Receive COR report [pp. 16-17]          |
| 6:00  | Introductions: new ministers, elders and | 6:55 | Committee on Ministry (Nancy Bostian)   |
|       | guests. Seating of corresponding         |      | [pp. 16-23]                             |
|       | members                                  |      | Contracts and calls                     |
| 6:05  | Adoption of docket [pp. 7-8]             |      | 2025 Minimum TOC [pp. 17, 18-19]        |
| 6:10  | Minutes review (Jack Miller)             |      | Anti-Harassment Policy [pp. 20-23]      |
|       | June 18 stated meeting; July 9 special   | 7:10 | General Presbyter (Kate Sillman)        |
| 6:15  | Consent Agenda [p. 8]                    | 7:15 | Stated Clerk (Ginny Rainey) [pp. 24-26] |
| 6: 20 | Treasurer Report (Carl Campbell) [pp.    |      | 2025 meetings--dates & places           |
|       | 27-32]                                   |      | Lee McCardle                            |
| 6:35  | Committee on Presbytery Life (Beth       | 7:20 | GA Commissioner Report                  |
|       | Raney) [pp. 9-12]                        | 7:40 | Adjournment                             |
|       | 2025 Budget [pp. 10-12]                  |      |   |
|       | 2025 Per Capita [p. 9]                   |      |   |
|       | Clearfield lease                         |      |   |
- Next Stated Meeting:**  
Saturday Nov. 2, West Kish, 9:30 a.m.

# CONSENT AGENDA

**What** is a consent agenda?

A consent agenda is made up of items that may be considered routine business that need action, but are unlikely to require debate. Items for inclusion on the consent agenda must be sent out in advance with the pre-presbytery mailing and clearly marked for the consent agenda.

**Why** is a consent agenda useful?

When the consent agenda is called for, the moderator will call for a motion to approve the entire consent agenda in one vote, thus saving presbytery time for items requiring more discussion.

**BUT** What if I wish to debate, discuss, ask for clarification on some part of the consent agenda?

Simply, rise to be recognized and request that that item be removed from the consent agenda. One person's request is all that is required. No second is required; no vote need be taken to remove the item.

Do not give the explanation of your concern, need for clarification, points to be emphasized or opposed at this time. The item will come up for consideration at the time when the remainder of that committee's report is made, and you will be afforded the opportunity to speak to the motion at that time.

#####

**Items for the September 24, 2024, Consent Agenda:**

**From COPL report:** Item 4, p. 9, Clearfield Westminster Hall lease

**From COM report:** Item 1, p. 16, Fleetwood restoration; Item 2, p. 16, renewal of sacrament

**From Stated Clerk report:** item 1, pp. 24-26, Lee McCardle; item 2, p. 24, 2025 meeting places and dates updated.



**COMMITTEE ON PRESBYTERY LIFE  
REPORT  
SEPTEMBER 24, 2024**

**FOR ACTION:**

1. **2025 per capita:** That presbytery adopt a 2025 per capita of \$41.00, composed of \$27.34 for presbytery; \$2.40 for synod; and \$11.26 for General Assembly
2. **2025 administrative budget:** That presbytery adopt a 2025 administrative expenses budget of \$179,356 income and \$184,577.90 expense. Difference to be taken from Fulton Fund and/or Contingency Fund.
3. **2025 mission budget:** That presbytery adopt a 2025 mission budget of \$32,600 income and expense.
4. **Clearfield Westminster Hall lease:** That presbytery approve the lease of Westminster Hall, adjacent hallways, kitchen, stairwell storage and bathrooms to the Mature Resources Area Agency on Aging, Inc, of 600 Cooper Road, Curwensville, for three years with two additional one-year renewals permitted for \$400 per month initial monthly rental.
5. **Krislund Funding the Future Loan:** That presbytery forgive the unpaid principal of the Funding the Future loan by the presbytery to Krislund Camp & Conference Center and that the unpaid obligation owed to the New Church Planting fund be repaid from the Fulton Fund.

History: The September 24, 2007 presbytery meeting approved a loan to Krislund Camp & Conference Center in the amount of \$100,000 from the New Church Planting and Church Redevelopment line items at zero percent interest. As of July 31, 2024, \$12,527.03 remained outstanding from the New Church Planting designated monies.

6. **Thai trip commissioning:** that the presbytery commission the delegation consisting of Joy Kaufmann, Ela Robertson, Bill Sisson, Brandon Smith, and Cindy Sunderland as our delegation to the Pahk.

**FOR INFORMATION:**

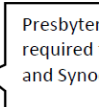


1. **Clearfield renovations:** COPL approved the plan for renovating—plastering and painting—back hallway, lobby, coat rooms, and alcoves and bathrooms, including walls and ceilings by R. L. Waddell Painting & Decorating of Altoona, for \$46,900. No borrowing needed.
2. **Madera Presbyterian Church:** The outstanding tax issues for the Madera Presbyterian Church have been resolved.
3. **Mission trip to Pahk 5 Nan:** COPL authorized the presbytery to reimburse necessary expenses (airfare to Thailand and expenses in Thailand) for our delegation to the Pahk, using first Peace & Global Witness Funds, then Mission Interpreters, then Mission Partnership Funds.
4. **Petersburg Bethel renovations:** COPL approved the plan for upgrading and replacing the HVAC systems at Petersburg Bethel at a cost of \$39,000 for installation of two geothermal heating and cooling systems. No borrowing is needed.

2025 Administrative Budget - Proposed

INCOME

1 Total Per Capita 3288 members @ 41.00		134,808.00
2 Other Service to Churches		1,200.00
3 Synod Rebate from Brotherhood Mutual Insurance		0.00
4 Transfer from Contingency fund		3,288.00
5 Transfer from Fulton Fund		20,000.00
6 Presby share of Unified, Select & Designated Mission Giving		10,060.00
7 Partnership with the Presbytery		<u>10,000.00</u>
8 TOTAL INCOME		179,356.00

9 EXPENSES

10 General Assembly share 3472 members @ 11.26	37,022.88	
11 Synod share 3472 members @ 2.40	<u>7,891.20</u>	
12		44,914.08
		
13 Personnel	4% increase	
14 GP - Salary	36,528.00	
15 Housing	<u>8,500.00</u>	
16		45,028.00
17 Employer 403(b) contrib	2,500.00	
18 SECA offset	3,444.64	
19 Healthcare	5,245.20	
20 BofP Benefits	<u>46.68</u>	
21 Total Benefits		<u>11,236.52</u>
22 Total GP Package		<u>56,264.52</u>
23		
24 Office Assistant - Wages	22,429.68	
25 FICA	1,715.87	
26 BoP Benefits	<u>298.68</u>	
27 Total Office Ass't package		24,444.23
28		
29 Stated Clerk - Wages	17,184.46	
30 FICA	1,314.61	
31 BofP Benefits	<u>240.00</u>	
32 Total Stated Clerk package		<u>18,739.07</u>
33		
34 Total Personnel		99,447.82
		
35 Office Expenses		
36 Audit	7,200.00	
37 Bookkeeping - Synod	6,600.00	
38 Computer Repair/Tech Support	500.00	
39 GP - Conferences	3,000.00	
		

40	GP - Ecumenical Activities	250.00	
41	GP - Other	100.00	
42	GP - Study Leave	1,000.00	
43	GP - Local Travel	3,500.00	
44	GP - Discretionary	250.00	
45	Insurance - Worker's Comp	1,400.00	
46	Internet Provider	300.00	
47	Membership, Books, etc.	300.00	
48	Payroll Service	725.00	
49	Post Office Box Rent	176.00	
50	Postage	550.00	
51	Rent	1,500.00	
	Resource Materials/Web	400.00	
52	Staff Stipend	2,160.00	
53	Staff Training	200.00	
54	Stated Clerk Conferences	3,000.00	
55	Supplies & Equipment	2,000.00	
56	Telephone	500.00	
57	Travel for Office	<u>1,200.00</u>	
58			
59	Total Office		36,811.00
60	Committees		
61	Mileage	50.00	
62	Materials, Other	150.00	
63	Communications	100.00	
64	Website 5 yr. premium paid until 2025	<u>300.00</u>	
65	Total Committees		300.00
66			
67	Stated Meetings		
68	Custodian - Honorarium	500.00	
69	Organist - Honorarium	500.00	
70	Meals, etc.	400.00	
71	Tech Support	1,605.00	
72	Moderator Gift	<u>100.00</u>	
73	Total State Meetings		3,105.00
74			
75	TOTAL PRESBYTERY EXPENSES		184,577.90
76	Total Net gain/(loss)		-5,221.90

PRESBYTERY OF HUNTINGDON - MISSION BUDGET

	Income	2025 PROPOSED Expenses
<b>INCOME</b>		
1 General/Unified Mission giving	22,000.00	
2		22,000.00
3 Partnership for the Presbytery	10,000.00	10,000.00
3 Designated Mission giving to Presbytery		
4 Office support	220.00	
5 GP Resourcing to congregations & Pastors	440.00	
6 Resource Center		
8 Total designated Mission Giving		660.00
TOTAL PRESBYTERY MISSION INCOME		
9 Total Presbytery Mission Income		32,660.00
10 Small Church Redevelopment Grant - Synod		1,200.00
<b>EXPENSES</b>		
From Unified Mission giving		
11 Presbytery missions		
12 Krislund		11,500.00
13 Breezewood Truck & Traveler		500.00
14 Youth Triennium		600.00
15 Total to Presbytery Missions		<u>12,600.00</u>
15 Presbytery Office		
16 GP Resourcing to congregations & Pastors		8,000.00
17 Office		2,060.00
18 Resource Center		0.00
19 Partnership with the Presbytery Fund		10,000.00
20 Total for Administrative Budget		<u>20,060.00</u>
21 TOTAL GENERAL/UNIFIED		<u>32,660.00</u>
22 <b>Committed using Synod Grant and New Covenant funds as needed</b>		
23 Small Church Redevelopment Grant		1,200.00
24 <b>Committed using designated donations and Unified as needed</b>		
25 Pakh 5 Nan Partnership		3,100.00

Additional Select Mission Giving to Presbytery

Estimated giving

For Church Redevelopment

Thai Trip Delegation Commissioning Service

Moderator..... Please come forward for commissioning.

We are a connectional church, even worldwide, and God has called you to this service. Huntingdon presbytery has the responsibility to lead the congregations in participation in the mission of the whole Church in the world. What we do in mission is nowhere limited only to our work in the local community, as critical as that is, it includes ministry with all people everywhere who are truly God’s children. You have been invited to visit our brothers and sisters in Christ, in Thailand. Most Thai have never had a chance to hear the Gospel or to choose Jesus. Maybe God is calling you to Thailand for such a time is this, to sow Gospel seeds into the hearts of these lovely people. The harvest is plentiful but the workers are so few. There are grandmas, orphans, students, businessmen, monks, and people from all walks of life here who are looking for a friend to show them what real Hope is. Maybe YOU are that friend. He will work miracles, the Gospel will be taught, and many people will enter His eternal kingdom. Are you willing to be His vessel of rescue and hope?

Commissioning Questions:

God has called you to this particular service, show your purpose by answering these questions,

1. Who is your Lord and Savior?

Jesus Christ is my Lord and Savior.

2. Will you be Christ’s faithful disciple, obeying his word and showing his love?

I will, with God’s help.

3. Do you welcome the responsibility of this service because you are determined to follow the Lord Jesus, to love neighbors, and to work for the reconciling of the world?

I do

4. Will you serve the people with energy, intelligence, imagination, and love, relying on God’s mercy and rejoicing in the power of the Holy Spirit

I will, with God’s help.

Do you, members of Huntingdon Presbytery accept

..... as our representatives to Pahk 5 nan, chosen by God to help spread the Love of God with our brothers and sisters in Thailand?

Do we promise to support and encourage them as they seek to fulfil their responsibilities in this ministry?

..... you are commissioned to service as God's representatives through Huntingdon Presbytery. Whatever you do in word or deed, do everything in the name of the Lord Jesus, giving thanks to God through Him.

Let us pray,

Almighty God, in Jesus Christ you called disciples and, by the Holy Spirit, made them one church to serve you. Let your Spirit rule your church, so that we may be joined in love and service to Jesus Christ, who, having gone before us, is coming to meet us in the promise of your kingdom. Amen

Benediction :

May the God of peace make you holy in every way, and keep your whole being, spirit, soul, and body, free from every fault at the coming of our Lord Jesus Christ. Amen

## NOMINATIONS September 24, 2024

### Terms & Committees of the Presbytery of Huntingdon for 2025

8/27/2024 \* = Concluding Term Bold & Italic = Nominee

#### OFFICERS OF PRESBYTERY 2025

2025 Moderator - One year term M-4.03	<b><i>Rev. Jack Miller</i></b>
2025 Vice Moderator - One year term M-4.04 (Elder)	<b><i>Elder Beth Raney</i></b>
2026 Stated Clerk - 5 Year term M-4.05	Elder Virginia Rainey
General Presbyter M-4.07	Elder Kate Sillman
Treasurer Appendix V	<b><i>Elder Judy Black</i></b>

\*M-4.07 General Presbyter is an ex officio member of all teams and committees except the Permanent Judicial Commission

#### VISIONING TEAM (M-7.02 4 members elected to single 4-year term)

M-7.04 To meet at least 6 times a year (Chair, Vice Chair & Recorder appointed by Nominating Committee)

Class of 2025	Class of 2026	Class of 2027	Class of 2028
Rev. Tom Poole, <b><i>Vice Chair</i></b>	Elder Bill Sisson, <b><i>Chair</i></b>	Elder Bizz Mazer, <b><i>Recorder</i></b>	<b><i>Elder Thalia Fleetwood</i></b>
Synod Representative - Rev. Dennis Braun			<b><i>Rev. Barry Vance, Alternate</i></b>

#### COMMITTEE ON MINISTRY (M-8.02 12 members elected to 3-year terms to serve on a COM Sub-Committee)

M-8.04 To meet at least 8 times a year (Chair, Vice Chair & Recorder who is normally Stated Clerk appointed by Nominating Committee)

Class of 2025	Class of 2026	Class of 2027
Rev. Sarah Sedgwick	Elder Gail Wagner	<b><i>Rev. Brian Choi</i></b>
Rev. Ernie Walls*	Rev. Anne Ard	<b><i>Rev. Chuck Curley, Vice Chair</i></b>
Elder Terry Musser	<b><i>Rev. Carl Campbell</i></b>	<b><i>Elder Holly Kithcart</i></b>
Elder Jake Wagner	Elder Ken Lynch*	<b><i>Elder Ken Raney, Chair</i></b>
Elder Virginia Rainey, Stated Clerk-Recorder		<b><i>Elder Janet Kephart, Alternate</i></b>

#### COMMITTEE ON PRESBYTERY LIFE (M-9.02 12 members elected to 3-year terms)

M-9.03 This includes the Trustees of the Presbytery - Chair of Committee to serve as Corporation President

M-9.04 To meet at least 8 times a year (Chair, Vice Chair appointed by Nominating Committee)

Class of 2025	Class of 2026	Class of 2027
<b><i>Elder Pauli Belfiore, Chair</i></b>	Rev. Mary Morrow	<b><i>Elder Sara Bresler</i></b>
Elder Judy Black	Rev. Lori Danielson	<b><i>Rev. Bob Hicks</i></b>
<b><i>Elder Matt Waddell, Vice Chair</i></b>	Rev. Mark Liller	<b><i>Elder Nathan Koozer</i></b>
Elder Robyn Yurky	Elder Ken Manno	<b><i>Elder Suzanne McFall</i></b>
Elder Virginia Rainey, Stated Clerk-Recorder		<b><i>Elder Alicia Hughes, Alternate</i></b>

#### PERSONNEL TEAM

M-10.04 To meet at least 3 times a year (Chair and recorder nominated by the Nominating Committee)

Class of 2025	Class of 2026	Class of 2027
Deacon Jennifer Creighton	Rev. Anne Ard, Chair	<b><i>Rev. Stephanie Weaver</i></b>
		<b><i>Elder Peggy Horner, Alternate</i></b>

#### KRISLUND CAMP & CONFERENCE COMMITTEE (2 members elected to 2-year terms; may be reelected to serve six years)

M-11 Members serves with two other presbyteries meet monthly as the board of the camp

Class of 2025	Class of 2026	Class of 2027
Rev. K. Joy Kaufmann (1st Term)	Deacon Ginny Westover (2nd Term)	<b><i>Rev. Scott Hoffman (1st Term)</i></b>
		<b><i>Elder Jim Purdum, Alternate</i></b>

#### PERMANENT JUDICIAL COMMISSION (M-12.02 7 members elected to 6-year terms, cannot serve successive terms)

M-12.04 The commission shall elect from its members a moderator and clerk to meet at such times and places as the commission shall determine

Class of 2026	Class of 2028	Class of 2030
Elder Robert Peters*	Elder Beth Farmer*	<b><i>Rev. Chuck Curley*</i></b>
	Rev. Mary Jo Bruinnoge*	<b><i>Elder Bob Igo*</i></b>
	Elder John Sobel*	<b><i>Elder Scott Kretchmar*</i></b>
		<b><i>Elder Nancy Bostian, Alternate</i></b>

**NOMINATING COMMITTEE (M-13.02 includes 2 at large members, designates a recorder)**

Moderator of Presbytery to serve as Chair	Rev. Jack Miller*
Vice Moderator of Presbytery to serve as Vice Chair	<b>Elder Beth Raney*</b>
Visioning Team representative to serve a 2-year term	Rev. Tom Poole*
Committee on Ministry representative to serve a 2-year term	<b>Elder Jake Wagner</b>
Committee on Presbytery Life representative to serve a 2-year term	<b>Elder Pauli Belfiore</b>
Class of 2025 Member at Large	Elder Ruth Fisher*
Class of 2026 Member at Large	<b>Elder LaMarr Adamson*</b>

*Elder Linda Vance, Alternate*

**SYNOD COMMISSIONERS**

2026 Elder Commissioner	Elder Stan Howes
2026 Commissioner at Large	Rev. Brian Choi
2026 Minister Commissioner	Rev. Dennis Braun

**SYNOD PERMANENT JUDICIAL COMMISSION**

Minister Commissioner	Rev. Brett Hoover
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**ORDINATION EXAM READERS (need 1 Minister, 1 ruling elder, and 1 alternate)**

	READERS	ALTERNATE READER
Minister	<i>Rev. Chuck Curley</i>	
Ruling Elder	<i>Elder Stan Howes</i>	<i>Elder Judi Bookhamer</i>

**PRESBYTERY OF HUNTINGDON**  
**Committee on Representation**  
**Report—September 24, 2024**

**Officers** - 1 Male Clergy  
3 Female elder

**Visioning Team** - Including Synod representative and Alternate  
1 Male Clergy + 2  
1 Male elder  
2 Female elder

**Committee On Ministry** - including Stated Clerk and alternate  
4 Male Clergy  
2 Female Clergy  
3 Male elder  
3 Female elder + 2

**Committee on Presbyterian Life** - including Stated Clerk and alternate  
2 Male Clergy  
2 Female Clergy  
3 Female elder + 2  
3 male elder

**Personal Team**  
2 Female Clergy  
1 Female Deacon + 1 Female Elder



**Camp & Conference**

1 Female Clergy  
1 Female Deacon  
2 Male Elder

**Permanent Judicial Committee**

1 Female Clergy  
1 Male Clergy  
4 Male Elder  
1 Female Elder + 1

**Nominating Committee including Alternate**

2 Male Clergy  
2 Male Elder  
3 Female Elder + 1

**Synod Commissioners**

2 Male Clergy  
1 Male Elder

**Synod Permanent Judicial Commission**

1 Male Clergy

**Ordination Exam Readers**

1 Male Clergy  
1 Male Elder  
1 Female Elder

**COMMITTEE ON MINISTRY  
September 24, 2024  
REPORT**

**FOR ACTION:**

The Committee on Ministry recommends that presbytery approve the following motions:

1. **Thalia Fleetwood:** that presbytery restore ruling elder Thalia Fleetwood as lay preacher.  
Note: Ms. Fleetwood has moved back into the presbytery and requests restoration.  
All background checks are current, as is her certificate of mandated reporter training.
2. **Lay Preachers & Lay Pastors:** To recommend to presbytery the following be renewed as certified lay preachers, effective September 30, 2024 for up to twelve months: Pauli Belfiore (Lewistown), Judi Bookhamer (Clearfield), Nancy Bostian (Milesburg), Thalia Fleetwood (Bedford), Richard Ginter (Coalport), Alicia Hughes (Pine Grove Mills), Janet Kephart (Osceola Mills), Nathan Koozer (Logan Valley), Todd Lewis (Sinking Valley), Ken Lynch (Altoona), Suzanne McFall, (DuBois), Terry Musser (Milesburg), Tricia Noonan

(Milesburg), Ken Raney (Pine Grove Mills), Dave Shobert (DuBois), Matt Waddell (W. Kish); Gail Wagner (E. Kish), Robin Yurky (Fruit Hill). And that they and the following Commissioned Ruling Elders be authorized to officiate at the Sacrament of the Lord's Supper in our congregations until October 1, 2025: Commissioned Ruling Elders: LaMarr Adamson, Bill Conway, Stan Howes, Gary Jewart, Scott Kretchmar, Leanne Gill Peters, and Kate Sillman.

**3. Anti-Harassment Policy:** *(See pp. 20-23, for full text of proposed policy.)*

Note: An Anti-Harassment Policy draft was referred by the January 27, 2024 stated meeting to a Working Task Group to be formed by COM. This is the policy the WTG recommends.

Note: Approval of policies requires publication in the presbytery packet and a two-thirds majority for approval.

**4. 2025 minimum terms of call:** that presbytery approve the 2025 minimum terms of call, which include a three percent increase. *(See pp. 18-19, for full text of proposed minimum terms of call.)*

**5. Rev. Carl Campbell & Pine Grove Mills**

- a. Grant the request of Rev. Carl Campbell and the congregation of the Pine Grove Mills Presbyterian Church, approved at a congregational meeting on September 22 for the dissolution of their call, effective September 30, 2024
- b. Grant the Rev. Carl Campbell retirement, effective September 30, 2024.
- c. Appoint the Rev. Lori Danielson as moderator of Pine Grove Mills, effective October 1, 2024.

**FOR INFORMATION:**

1. **Hollidaysburg:** Dennis Braun was appointed moderator of Hollidaysburg Presbyterian Church, effective July 24, 2024.
2. **Gloria Jean Smith Fund seminary grant:** A Gloria Jean Smith Fund grant in the amount of up to \$7,500 for tuition and books has been awarded to Candidate Nathan Koozer. Candidate Koozer is a member of Logan Valley Presbyterian Church, serving as student intern pastor at Alexandria and Logan Valley. He is a student at Pittsburgh Theological Seminary.
3. **Installation:** the administrative commission to install Rev. Scott Hoffman as pastor of the State College Presbyterian Church, met at 4:00 p.m. on August 4 and installed him as pastor. The administrative commission consisted of ruling elder Janet Kephart (Osceola Mills) Moderator; elder Kate Sillman (Winburne), elder Bob Igo (State College), elder Ken Raney (Pine Grove Mills); and Terry Musser (Milesburg); and ministers Brett Hoover, Jack Miller, and Mary Morrow, and corresponding members Rev. Tracey G. Henry, Presbytery of Highlands, and Rev. Christopher Spotts, Presbytery of Denver.
4. **Board of Pensions booklets** on changes to the medical plan available for pickup.
5. **Clearfield and MJ Bruinooge:** Mary Jo Bruinooge has resigned as interim pastor of the Clearfield Presbyterian Church, effective October 31, 2024. She will be on Family Medical Leave for the month of October. Ruling Elder Gary Jewart has been appointed as moderator.

2025 Minimum Terms of Call for Those in a Pastorate  
WITH a Manse in the Presbytery of Huntingdon

	2024	2025	\$ Difference
Basic Salary for new calls (in addition to manse)			
3% increase over 2024 Basic Salary	\$ 44,808	\$ 46,152	\$ 1,344
<b>Experience Apportionments</b>			
One to five years in present call	\$ 45,705	\$ 47,076	\$ 1,371
Six to ten years in present call	\$ 46,601	\$ 47,999	\$ 1,398
Eleven or more years in present call	\$ 47,497	\$ 48,922	\$ 1,425
Benefits Plan Premium (% of Effective Salary)	Church pays 39%	Church pays 26% or 43% <sup>1</sup>	
Vacation (dates set in consultation with session)	1 month, including at least 4 Sundays		
Study Leave Time (dates and content set in consultation with session)	2 weeks per year, cumulative to 6 weeks		
Study Leave Expenses (reimburse actual vouchered expenses)	\$ 1,000 per year, cumulative to \$3,000 over 3 years		
Travel Expenses (reimburse actual vouchered expenses)	100 % of current IRS (TBD)		
Governing Body Service (beyond normal committee or task force work and stated meetings)	1 week for program service including Sunday		
Manse Utilities (full cost of heat, water, sewer, refuse, electric and basic phone service)	Paid in full by the church		
Parental, Family, Medical, Traumatic Leave Policy			
Severance Policy			

When was your manse inspected this year?

**Mid-Year New Calls:** If the pastor is new, contract for new pastor may be negotiated for up to 17 months following the June Presbytery meeting at next year's minimum terms for Basic Cash Salary for New Calls.

**Suggested additional pensionable items:** The following are not required but are strongly recommended by the COM: supplemental insurance premiums (dental, life, medical); Benefits Plan Major Medical Deductible: 1% effective salary for the member, 1 % for family members, co-payment of 20% on additional costs up to 4% of effective salary; deferred compensation, such as contribution to retirement savings fund, etc.

**Suggested additional non-pensionable items:** SECA offset (an amount equivalent to an employer's share of the FICA tax or 7.65% of the Total Effective Salary); book allowances (vouchered), professional dues or expenses (vouchered), sabbatical leave.

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<sup>1</sup>**Medical coverage for 2025:** For 2025, congregations must provide full medical coverage for their pastors and ensure, if applicable, that the pastor's spouse and dependents are covered as well.

2025 Minimum Terms of Call for Those in a Pastorate  
WITHOUT a Manse

	2024	2025	\$ difference
Basic Salary for new calls 3% increase over 2024 Basic Salary	\$ 62,240	\$ 64,107	\$ 1,867
<b>Experience Apportionments</b>			
One to five years in present call	\$ 63,485	\$ 65,390	\$ 1,905
Six to ten years in present call	\$ 64,729	\$ 66,671	\$ 1,942
Eleven or more years in present call	\$ 65,974	\$ 67,953	\$ 1,979
Benefits Plan Premium (% of Effective Salary)	Church pays 39%	Church pays 26% or 43% <sup>2</sup>	
Vacation (dates set in consultation with session)	1 month, including at least 4 Sundays		
Study Leave Time (dates and content set in consultation with session)	2 weeks per year, cumulative to 6 weeks		
Study Leave Expenses (reimburse actual vouchered expenses)	\$ 1,000 per year, cumulative to \$3,000 over 3 years		
Travel Expenses (reimburse actual vouchered expenses)	100 % of current IRS (TBD)		
Governing Body Service (beyond normal committee or task force work and stated meetings)	1 week for program service including Sunday		
Parental, Family, Medical, Traumatic Leave Policy			
Severance Policy			

**Mid-Year New Calls:** If the pastor is new, contract for new pastor may be negotiated for up to 17 months following the June Presbytery meeting at next year's minimum terms for Basic Cash Salary for New Calls.

**Suggested additional pensionable items:** The following are not required but are strongly recommended by the COM: supplemental insurance premiums (dental, life, medical); Benefits Plan Major Medical Deductible: 1% effective salary for the member, 1 % for family members, co-payment of 20% on additional costs up to 4% of effective salary; deferred compensation, such as contribution to retirement savings fund, etc.

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**2Medical coverage for 2025:** For 2025, congregations must provide full medical coverage for their pastors and ensure, if applicable, that the pastor's spouse and dependents are covered as well

## **ANTI-HARASSMENT POLICY OF THE PRESBYTERY OF HUNTINGDON**

“Catholicity is God’s gift to the Church in Jesus Christ. In the life, death, and resurrection of Christ, by the power of the Spirit, God overcomes our alienation and repairs our division. Because in Christ the Church is catholic, it strives everywhere to testify to Christ’s embrace of men, women, and children of all times, places, races, nations, ages, conditions, and stations in life. The catholicity of the Church summons the Church to a deeper faith, a larger hope, and a more complete love as it bears witness to God’s grace.” [F-1.0302c]

Anything that deflects and deters us from that goal is sin. We therefore reject harassment in the church as intimidating, hostile and abusive. Anything designed to limit and diminish the participation and representation in the Church’s worship, governance and emerging life of any person or group of persons thereby diminishes Christ’s Church.

As Presbyterians we affirm that the unity of believers in Christ is reflected in the rich diversity of the Church’s membership. In Christ, by the power of the Spirit, God unites persons through baptism regardless of race, ethnicity, age, sex, disability, geography, or theological conviction. There is therefore no place in the life of the Church for harassment of any person or group. The Presbytery of Huntingdon shall guarantee and support full participation and representation in its worship, governance, and emerging life to all persons or groups within its membership. [F-1.0403 paraphrased.]

Each council is urged to write its own Anti-Harassment Policy. Any congregation whose session has not yet adopted an Anti-Harassment Policy will be covered by the presbytery’s policy.

For the purposes of this policy, we use the definition of harassment adopted by the Pennsylvania legislature.<sup>3</sup> The Presbytery of Huntingdon interprets this definition to include harassment via social media or other virtual interactions for both children and adults.

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<sup>3</sup> *To access the definition on the PA General Assembly website, use the following process. Google “harassment definition pa law.” Scroll until PA General Assembly, Section 2709.0- Title 18 – “Crimes and Offenses” appears. Click on the link.*

**PA legislature definition: Section 2709, Title 18:  
Harassment.**

**2709. Harassment.**

**(a) Offense defined.**--A person commits the crime of harassment when, with intent to harass, annoy or alarm another, the person:

(1) strikes, shoves, kicks or otherwise subjects the other person to physical contact, or attempts or threatens to do the same;

(2) follows the other person in or about a public place or places;

(3) engages in a course of conduct or repeatedly commits acts which serve no legitimate purpose;

(4) communicates to or about such other person any lewd, lascivious, threatening or obscene words, language, drawings or caricatures;

(5) communicates repeatedly in an anonymous manner;

(6) communicates repeatedly at extremely inconvenient hours; or

(7) communicates repeatedly in a manner other than specified in paragraphs (4), (5) and (6).

**(a.1) Cyber harassment**

*(1) A person commits the crime of cyber harassment if, with intent to harass, annoy or alarm, the person engages in a continuing course of conduct of making any of the following by electronic means directly to another person or by publication through an electronic social media service:*

*(i) seriously disparaging statement or opinion about the other person's physical characteristics, sexuality, sexual activity or mental or physical health or condition; or*

*(ii) threat to inflict harm.*

## Individuals Covered

This policy applies to all churches within the bounds of the Presbytery of Huntingdon. Covered individuals include, but are not limited to, called and installed or contractual pastors, other church employees, members of individual churches, and any participant in any program over which the congregation has jurisdiction. Those who have been temporarily excluded or removed from ordered ministry and/or membership pursuant to D-9.0105 and D-9.0106 are not covered under this policy for the duration of their exclusion. Should a member of the Presbytery or local congregation experience harassment from a person over whom the Presbytery or congregation has no jurisdiction, prayers, support and appropriate resources in the local community will be provided to them by either the local

congregation and pastor or the Committee on Ministry if the victim of harassment is a pastor.

### Complaint Process

The Presbytery encourages the prompt reporting of complaints or concerns so that rapid and constructive action can be taken before relationships become irreparably strained. Early reporting and intervention have proven to be the most effective method of resolving actual or perceived incidents of harassment.

When possible, individuals who believe that they are being subjected to harassment are encouraged to promptly advise the offender that their behavior is unwelcome and request that it be discontinued. Often, this action alone will resolve the problem. The Presbytery recognizes, however, that an individual may prefer to pursue the matter through a complaint procedure.

Individuals who believe they have been the victims of conduct prohibited by this policy statement or who believe they have witnessed such conduct should discuss their concerns with their pastor (if appropriate), with the General Presbyter, or with the Chair of the Committee on Ministry.

Any pastor who becomes aware of possible harassment shall immediately advise the General Presbyter or the Chair of the Committee on Ministry so that the situation can be investigated in a timely manner and resolved appropriately.

### Non-Retaliation

Anyone should feel free to raise a claim of harassment or discrimination without the fear of retaliation or reprisal. Retaliation against an individual for reporting harassment or discrimination or for participating in an investigation of a claim of harassment or discrimination is a violation of this policy. Acts of retaliation should be reported immediately. During the investigation process, every effort will be made to protect the one bringing the complaint from any further harassment.

### Investigation

Any reported allegations of harassment, discrimination or retaliation will be investigated as soon as possible. The investigation will be conducted by a Sub-Committee on Special Situations, under the jurisdiction of the Committee on Ministry and appointed by the COM Chair in consultation

with the General Presbyter. Typically, allegations to be investigated would come to COM or General Presbyter no later than two years after the last occurrence of harassment. However, there may be special circumstances that allow for a longer timeline at the discretion of the investigating Sub-Committee. The investigation may include individual interviews with the parties involved and, where necessary, with individuals who may have observed the alleged conduct or may have other relevant knowledge. Confidentiality will be maintained throughout the investigatory process for all parties involved to the extent possible, while allowing adequate investigation and appropriate corrective action.

### Resolution

Upon completion of the investigation, misconduct determined to constitute harassment, discrimination or retaliation will be dealt with in a manner that eliminates the condition effectively and includes appropriate corrective action, including referral to a formal Church Discipline process if the Sub-Committee determines that the conduct warrants such a referral. The investigatory process should take no longer than six months.

The resolution of the complaint shall be discussed with the one bringing the complaint to inform them of the results of the investigation; to answer any questions they might have about the investigatory process, and to assure that the harassing behavior has stopped.



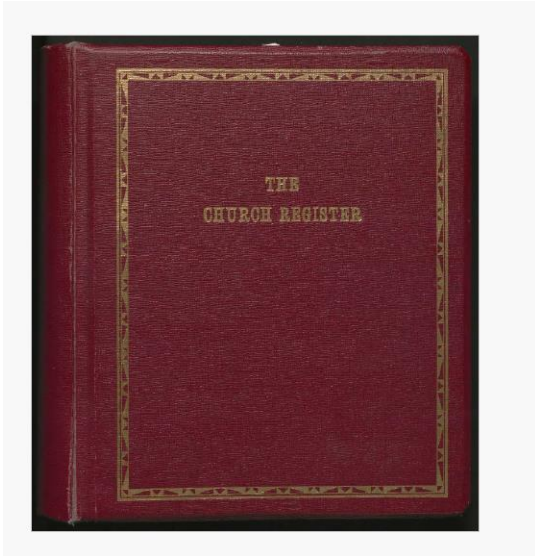
**STATED CLERK REPORT**  
**September 24, 2024**

**For action:**

1. **Lee E. McCardle:** That presbytery remove the Rev. Lee E. McCardle from the rolls, effective July 29, 2024, on account of death and spread the attached tribute on the minutes. (*See pp. 25-26, for McCardle tribute.*)
2. **Future meetings** (Consent agenda): That presbytery set the following dates and locations for future stated meetings:
  - a. **Saturday November 2, 2024, 9:30 a.m.,** West Kish
  - 2025 meetings:**
  - b. **Saturday January 25, 9:30 a.m.,** State College (Convert to all ZOOM if weather is bad)
  - c. **Saturday March 22, 9:30 a.m.,** workshop focus. [location tbd]
  - d. **Tuesday June 24, 6:00 p.m.,** business focus Tyrone
  - e. **Saturday, September 20, 9:30 a.m.,** Krislund
  - f. **Tuesday, November 11, 9:30 a.m.** Bedford

**For information:**

1. **Session Records Review:** Reminder clerks to bring records for annual review on October 1st 9:30 a.m. in clusters, except for the Centre region and make-up, which will meet at Pine Grove Mills on, Tuesday October 8 at 9:30 a.m.
2. **Offering:** The offering received at the June meeting for Rainbow Summer in Lewistown was \$442. The offering received at the August 4 installation of Rev. Scott W. Hoffman as pastor of the State College Presbyterian Church was \$641. It is for the Clergy Emergency Fund.
3. **Transfers out:** The following have been removed or transferred from our roll:
  - Allison Maus, transferred to the presbytery of Kendall, effective July 13
  - Jane McElwee-Smith, transferred to the presbytery of Tres Rios, effective July 24
  - James Harmon Hopper, transferred to the Presbytery of Lackawanna, effective July 26
  - Lee E. McCardle, deceased, July 29
  - Sarah Sedgwick, transferred to Member-at-Large roll, effective June 30, at her request.
4. **Resignations:** Jimmy Hopper has resigned as an ordination exam reader, due to moving.
5. **Synod Records Review:** The 2023 minutes of the Presbytery of Huntingdon were reviewed at the Synod of the Trinity records review on September 3. They were approved without exception.



## **LEE E. McCARDLE**

[Lemont Spring Creek]

Lee McCardle was a small town, rural Pennsylvania guy. He was born into a dairy-farming family in southeastern Pennsylvania on October 6, 1936. His first schooling was in a Friends School. He attended college at Cheyney University and then spent four years in the Air Force as a medical lab tech, but staying close to home throughout, as he was stationed at Andrews Air Force base. When he was discharged, he continued as a lab tech, working for Wyeth Laboratories for a dozen years.

Something was working within him. He was called away from the detail and precision of lab research into the much more mushy, squishy, volatile work of healing and comfort and standing with folks in their time of need. He left the numbers of the lab and entered Lancaster Seminary, from which he graduated in 1975. He was ordained to the rural setting of Mill Hall Bald Eagle Presbyterian Church in Northumberland Presbytery on September 28, 1975.

He remained at Bald Eagle for more than twenty years. He described the situation there with clarity and realistic understanding. “My challenge has been to labor with a church which by the grace of God has survived against many Adversities. . . Young people move away to seek jobs elsewhere. What remains are mostly older church members. Changes in family living patterns and changes in social behaviors in general have buffeted the community through the years. With church members dealing with these very real issues every day, it is a challenge to remain anchored in God's Word to proclaim the good news of Jesus Christ. The challenge has been for me as pastor to keep the institution of the church intact and yielded to Christ, while at the same time dealing with the realities of everyday life.”

He used his continuing education to bolster his skills in the tough and nitty-gritty church he served: end of life decisions; Alzheimer’s care; sexual abuse; conflict in the church. Not the kind of education that brings warm fuzzy feelings, but the kind where people in need can be lifted up.

In 1997, Dave Vogan spotted Lee's resume and recruited him to serve a church that was hurting and bleeding through conflict. When Lee first met the session in July, he asked them what he could do for them as pastor: They replied "Be constant and caring in your leadership. Visit members and especially shut-ins at home and hospital. Be caring and change what was bad in our past into what can be good. Be a role model for redemption." McCardle said, "The Lord has blessed me with a good sense of humor, long patience and the ability to work with a variety of people."

McCardle gave the congregation all of his talents, trying new programs and ideas. Painstakingly honest, he admitted he had not lived up to those session expectations. Yet, he left a church that had fond memories of him and was no longer engulfed in conflict. "I believe Christ is able to reach across the sinful separation between us and God, and join us in harmony with one another and with God. I believe we are called to convey Christ's salvation to all persons," McCardle said and lived. He was convinced, as he left Spring Creek, that the work was not in vain and that Jesus Christ was in it all. Leaving the congregation at the end of 2001, he remained in the area, worshipping among the people frequently, serving as a beacon of wholeness. He was regarded as a mentor figure to those in the congregation who felt their own calls to ministry as lay preachers. He would have said, "May Jesus Christ be praised."

Lee was married to Margaret. Together they had three sons. After his retirement December 2001, he turned to his hobby of writing about his experiences and family, commenting on lives around him, and nourishing a McCardle family newsletter. His life on earth came to an end July 29, 2024.

[Sources: Lee McCardle, 1997 Personal Information Form, statement of faith; Centre Daily Times, June 2023; Lee McCardle, Letter to Session of Lemont Spring Creek Presbyterian Church on his retirement, written December 11, 2001]

Written by Virginia F. Rainey, stated clerk

<b>BUDGETED INCOME</b>	<b>BUDGET 24</b>	<b>Aug 24</b>	<b>YTD</b>	<b>Outstanding PC</b>	
PerCapita- (3472 @ 39.24)	\$ 136,241.28	\$ 5,886.26	\$ 94,958.10		\$ -
Transfer from Fulton	\$ 6,000.00		\$ 380.00		
Transfer from Contingency	\$ 3,472.00		\$ 904.98		
			\$ -		
Fee for Service to churches	\$ 1,200.00	\$ 100.00	\$ 800.00		
Partnership for the Presbytery Fund	\$ 10,000.00		\$ -		
Mission Subsidy for GP Resourcing	\$ 8,000.00		\$ 4,666.65		
Mission Subsidy for Resource Center	\$ -		\$ -		
Mission Support for Office	\$ 3,300.00		\$ 1,925.00		
<b>TOTAL</b>	<b>\$ 168,213.28</b>	<b>\$ 5,986.26</b>	<b>\$ 103,634.73</b>		
<b>BUDGETED EXPENDITURES</b>	<b>BUDGET 24</b>		<b>YTD</b>		<b>Under/(Over) Budget</b>
<b>PYMT PER CAPITA</b>					
GA (3472@ 9.80)	\$ 34,025.60	\$ 2,835.46	\$ 22,683.76		
Adjusted GA (3472@9.80)			\$ -		
Synod (3472 @ 2.40)	\$ 8,332.80	\$ 694.40	\$ 5,555.20		
<b>PRESBYTERY OFFICE PERSONNEL</b>					
<b>General Presbyter</b>					
GP-Salary	\$ 34,700.00	\$ 2,669.24	\$ 22,688.42		\$ 12,011.58
GP-Housing	\$ 8,500.00	\$ 653.84	\$ 5,557.72		\$ 2,942.28
GP- Supplemental Reimbursement	\$ 5,245.20	\$ 403.48	\$ 3,429.54		\$ 1,815.66
GP-SECA	\$ 3,304.80	\$ 254.22	\$ 2,160.81		\$ 1,143.99
GP- 403(b) employer contribution	\$ 2,500.00	\$ 192.30	\$ 1,634.65		\$ 865.35
GP-Board of Pensions	\$ 46.68	\$ 4.89	\$ 39.12		\$ 7.56
<b>Office Assistant</b>					
OA-Wages	\$ 21,565.44	\$ 1,659.00	\$ 14,101.50		\$ 7,463.94
OA-FICA	\$ 1,649.76	\$ 126.92	\$ 1,078.82		\$ 570.94
Benefits	\$ 298.68	\$ 23.35	\$ 196.05		\$ 102.63
<b>Stated Clerk</b>					
SC Wages	\$ 16,524.52	\$ 1,221.39	\$ 10,893.22		\$ 5,631.30
SC-FICA	\$ 1,264.13	\$ 93.44	\$ 833.34		\$ 430.79
Benefits	\$ 240.00	\$ 18.46	\$ 156.93		\$ 83.07
<b>Treasurer</b>					
PT-Wages	\$ -		\$ -		\$ -
PT-FICA	\$ -		\$ -		\$ -
Benefits	\$ -		\$ -		\$ -
<b>Total Personnel</b>	<b>\$ 95,839.21</b>	<b>\$ 10,850.39</b>	<b>\$ 91,009.08</b>		<b>\$ 33,069.09</b>

<b>PRESBYTERY OFFICE EXPENSES</b>				
Audit	\$ 7,200.00		\$ 7,195.00	\$ 5.00
Cleaning	\$ -		\$ -	\$ -
Computer Replacement	\$ -		\$ 876.27	\$ (876.27)
Computer Repair/Tech Support	\$ 500.00		\$ -	\$ 500.00
Equipment Maintance/Copier	\$ -		\$ -	\$ -
Fire companies - volunteer	\$ -		\$ -	\$ -
GP-Annual Conferences	\$ 2,500.00		\$ -	\$ 2,500.00
GP Ecumenical Activities	\$ 250.00		\$ -	\$ 250.00
GP Other	\$ 100.00		\$ -	\$ 100.00
GP-Study Leave	\$ 1,000.00		\$ -	\$ 1,000.00
GP-Travel	\$ 3,500.00	\$ 462.97	\$ 1,275.01	\$ 2,224.99
GP-Discretionary Fund	\$ 250.00		\$ -	\$ 250.00
Group Orders	\$ -	\$ (180.00)	\$ (1,541.35)	\$ 1,541.35
Insurance/Worker's Comp	\$ 1,500.00		\$ 1,539.00	\$ (39.00)
Insurance Reimbursement	\$ -		\$ -	\$ -
Internet/Website	\$ 200.00		\$ -	\$ 200.00
Membership, Subscriptions, Books	\$ 300.00		\$ 495.99	\$ (195.99)

BUDGETED EXPENDITURE	Aug-23		YTD	Under(Over) Budget
<b>PRESBYTERY OFFICE EXPENSES (Continued)</b>				
Payroll Fee	\$ 800.00	\$ 39.90	\$ 443.88	\$ 356.12
Postage	\$ 500.00	\$ 5.05	\$ 336.57	\$ 163.43
PO Box Rental	\$ 166.00		\$ 176.00	\$ (10.00)
Rent	\$ 1,500.00	\$ 125.00	\$ 1,000.00	\$ 500.00
Resource Materials and web site	\$ 300.00		\$ 308.99	\$ (8.99)
Resource Supplies	\$ -		\$ -	\$ -
Staff Stipend for Home Office	\$ 1,800.00	\$ 150.00	\$ 1,200.00	\$ 600.00
Staff Training	\$ 200.00		\$ -	\$ 200.00
Stated Clerk-Annual Conferences	\$ 2,500.00		\$ -	\$ 2,500.00
Supplies & Equipment	\$ 1,500.00	\$ 40.78	\$ 741.55	\$ 758.45
Synod - Treasurer's services	\$ 6,600.00	\$ 550.00	\$ 4,400.00	
Telephone	\$ 500.00		\$ 439.76	\$ 60.24
Travel for Office	\$ 1,500.00	\$ 284.75	\$ 771.17	\$ 728.83
Utilities	\$ -		\$ -	\$ -
Miscellaneous	\$ -		\$ -	\$ -
<b>Total Office</b>	\$ 35,166.00	\$ 1,478.45	\$ 19,657.84	\$ 13,308.16
<b>COMMITTEE/UMBRELLA TEAM EXPENSES</b>				
Retreats	\$ -		\$ -	\$ -
Mileage	\$ 50.00		\$ -	\$ 50.00
Materials	\$ 150.00		\$ -	\$ 150.00
Communications	\$ 100.00		\$ -	\$ 100.00
Other	\$ -		\$ -	\$ -
<b>Total Committees</b>	\$ 300.00	\$ -	\$ -	\$ 300.00
<b>STATED MEETING EXPENSES</b>				
Custodian	\$ 500.00		\$ 225.00	\$ 275.00
Organist	\$ 500.00		\$ 325.00	\$ 175.00
Moderator Gift	\$ 100.00		\$ 59.00	\$ 41.00
Other	\$ 300.00		\$ 265.00	\$ 35.00
<b>TOTAL Expenses</b>	\$ 175,063.61	\$ 12,328.84	\$ 111,540.92	\$ 63,522.69
<b>NET INCOME(LOSS)</b>		\$ (6,342.58)	\$ (7,906.19)	

Travel/Service donated for tax deductions		\$ -
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**LOANS**

**Krislund Capital Campaign Loan**

		Rec/month	Rec/Total	Balance
New Ch Planting	\$ 81,500.00		\$ 68,972.97	\$ 12,527.03
Ch Redevelop	\$ 18,500.00		\$ 18,500.00	\$ -
Ending Balance	\$ 100,000.00	\$ -	\$ 87,472.97	\$ 12,527.03

		Rec/annually	Rec Total	Balance
<b>East Kish</b> Revolving Loan	\$ -			
<b>Mt. Union</b> Revolving Loan	\$ 55,000.00	\$ 500.00	\$ 4,500.00	\$ 46,055.90

<b>1. First National Bank ADMIN CHECKING</b>	
Opening Balance	\$ 129,076.01
Income	\$ 9,965.00
Interest	\$ 2.12
All Disbursements	\$ (16,951.87)
Ending Balance	\$ 122,091.26

<b>YR to Date</b>	
	\$ 126,994.58
	\$ 160,372.61
	\$ 17.96
	\$ (165,293.89)
	\$ 122,091.26

<b>2. First National Bank ADMIN SAVINGS</b>	
Opening Balance	\$ 1,700.25
Income	
Interest -posted quarterly	
All Disbursements	
Ending Balance	\$ 1,700.25

<b>YR to Date</b>	
	\$ 1,699.83
	\$ -
	\$ 0.42
	\$ -
	\$ 1,700.25

For details of the following Mission funds, see attached sheet "Mission Budget".

<b>3. First National Bank MISSION CHECKING</b>	
Opening Balance	\$ 99,798.73
Income	\$ 5,587.08
Interest	\$ 1.53
All Disbursements	\$ (15,882.91)
Ending Balance	\$ 89,504.43

<b>YR to Date</b>	
	\$ 101,659.77
	\$ 135,980.52
	\$ 13.19
	\$ (148,149.05)
	\$ 89,504.43

<b>4. First National Bank MISSION SAVINGS</b>	
Opening Balance	\$ 46,359.52
Income	
Interest - posted quarterly	
All Disbursements	
Ending Balance	\$ 46,359.52

<b>YR to Date</b>	
	\$ 46,347.96
	\$ -
	\$ 11.56
	\$ -
	\$ 46,359.52

For details on the following New Covenant factounts, see the attached sheet called "Investments".

<b>5. New Covenant Investment - BALANCED INCOME FUND</b>		SHARES	PRICE	YR to Date
Opening Balance	\$ 599,229.33	23,901.059	\$ 23.05	\$ 543,108.32
Deposit				\$ 26,116.58
Withdrawal				\$ (8,418.78)
Unrealized Profit/Loss	\$ 13,948.66			\$ 52,371.87
Ending Balance	\$ 613,177.99			\$ 613,177.99

<b>6. New Covenant Investment - BALANCED GROWTH FUND</b>		SHARES	PRICE	YR to Date
Opening Balance	\$ 555,867.02	4,463.003	\$ 126.61	\$ 507,399.53
Deposit				\$ 118.80
Withdrawal	\$ (1,716.07)			\$ (3,195.43)
Unrealized Profit/Loss	\$ 8,930.90			\$ 58,758.95
Ending Balance	\$ 563,081.85			\$ 563,081.85

<b>7. New Covenant Investment - GROWTH FUND</b>		SHARES	PRICE	YR to Date
Opening Balance - Gloria Jean Smith Trust	\$ 708,570.52	10,812.918	\$ 66.82	\$ 617,633.88
Dividends moved into Bal Income				\$ -
Unrealized Profit/Loss	\$ 9,193.79			\$ 100,130.43
Ending Balance	\$ 717,764.31			\$ 717,764.31

<b>8. PETTY CASH</b>	
Opening Balance	\$ 9.63
Income	
Disbursements	
Ending Balance	\$ 9.63

<b>YR to Date</b>	
	\$ 9.63
	\$ 9.63

TOTAL

\$ 2,153,689.24

MISSION BUDGET	Budget	beginning Balance	Designated Income	IID Income Designated	United Income	IID Unified	TOTAL IID	MONTHLY Expense	IID Expenses	Aug 24 Balance
<b>Promised from Presbytery Share of Unified</b>										
Breezewood TS Salary	500.00	0.00		0.00		375.00	375.00	125.00	375.00	0.00
Krislund Presbytery Support	11,500.00	0.00		0.00		11,500.00	11,500.00		11,500.00	0.00
Youth Triennial	6,000.00	6,000.00		0.00		0.00	0.00		0.00	6,000.00
MultiMedia Resource	3,300.00	50.00		0.00		0.00	0.00		0.00	50.00
Office of the Presbytery	1,105.00	1,105.00		450.00	275.00	2,200.00	2,650.00	275.00	2,200.00	1,555.00
Pastoral Care	2,175.79	2,175.79		0.00		0.00	0.00		0.00	2,175.79
GP Resourcing of Cong	8,000.00	400.00		0.00	666.67	5,333.32	5,333.32	666.67	5,333.32	400.00
<b>Partnership with Presby</b>	<b>10,000.00</b>	<b>43,962.30</b>		<b>5,450.00</b>		<b>5,450.00</b>	<b>5,450.00</b>		<b>0.00</b>	<b>49,412.30</b>
<b>Unified</b>										
Presbytery 55%		40,239.37	850.00	10,355.96	414.03	10,854.48	21,210.44	941.67	19,408.32	42,041.49
General Assembly 38%		893.00	985.00	14,471.74			14,471.74	2,147.50	14,379.74	985.00
Synod 7%		164.50	152.50	1,986.55			1,986.55	270.75	1,998.55	152.50
<b>Donor Designated</b>										
Breezewood Truck Stop		1,225.00		1,775.00			1,775.00		3,000.00	0.00
Church Redevelopment	1,100.00	5,175.61		0.00		0.00	0.00		0.00	5,175.61
Christian Ed Programs		958.77		0.00		0.00	0.00		0.00	958.77
Gen Assembly Extra		1,269.53	791.67	52,497.38			52,497.38	9,937.99	52,975.24	791.67
Homes Chaplaincy		0.00		600.00			600.00		600.00	0.00
Homes Charitable Care		8,050.00	750.00	7,900.00			7,900.00	1,350.00	15,200.00	750.00
Homes Spring/Friends of Village		0.00		635.00			635.00	285.00	635.00	0.00
Homes Fall		0.00		100.00			100.00		100.00	0.00
Homes Capital/Special		0.00		0.00			0.00		0.00	0.00
Hunger - Presby Share		3,589.36	33.33	658.10			658.10		2,800.00	1,447.46
Krislund Presbytery Support		2,010.00	250.00	13,480.00			13,480.00	575.00	15,240.00	250.00
Krislund Scholarship		0.00		0.00			0.00		0.00	0.00
Krislund Special Project		3,831.85		0.00			0.00		0.00	3,831.85
Krislund FTF		0.00	185.00	2,055.00			2,055.00	250.00	1,870.00	185.00
Lay Pastor Training		304.76		0.00			0.00		0.00	304.76
Mission Interpreters		804.96	1,000.00	4,000.00			4,000.00		0.00	4,804.96
New Church Planting		900.00		0.00			0.00		0.00	900.00
Pahk Partnership	3,100.00	4,053.57		2,459.94			2,459.94		3,150.00	3,363.51
Pahk Special Projects		9,507.10		2,150.00			2,150.00		1,400.00	10,257.10
Peace & GW - Presby share		10,255.89		308.89			308.89		10,993.60	(428.82)
Self Dev of People		500.00		0.00			0.00		500.00	0.00
Special Mission		0.00		0.00			0.00		0.00	0.00
Synod Extra		81.37		132.40			132.40		213.77	0.00
Theological Fund		500.00		2,896.00			2,896.00		2,896.00	500.00
Youth		0.00		0.00			0.00		0.00	0.00
<b>Total</b>	<b>37,500.00</b>	<b>148,007.73</b>	<b>4,997.50</b>	<b>124,361.96</b>	<b>414.03</b>	<b>10,854.48</b>	<b>135,216.44</b>	<b>15,882.91</b>	<b>147,360.22</b>	<b>135,863.95</b>

**First National Checking**  
**First National Savings**

89,504.43  
46,359.52  
135,863.95

0.00



**Investments**

**August 2024**

	Last Month	Income Monthly	Distribution Monthly	Balance	Unrealized gain(loss)	New Covenant online reports	# shares	price
<b>New Covenant Growth Fund</b>								
Gloria Jean Smith Trust	\$ 330,205.06			\$ 330,205.06	\$ -	\$ 330,205.06	10812.918	66.82
Gloria Jean Smith Earnings (also see below)	\$ 378,365.46			\$ 378,365.46	\$ 13,948.66	\$ 392,314.12		
<b>Subtotal</b>	<b>\$ 708,570.52</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 708,570.52</b>	<b>\$ 13,948.66</b>	<b>\$ 722,519.18</b>	<b>10812.918</b>	
<b>New Covenant Balanced Income Funds</b>								
Gloria Jean Smith Earnings (also see above)	\$ 258,032.66			\$ 258,032.66	\$ 3,863.10	\$ 261,895.76	11362.072	23.05
Beulah Church Trust	\$ 4,000.00			\$ 4,000.00	\$ -	\$ 4,000.00		
Beulah Earnings	\$ 841.48		\$ (441.48)	\$ 400.00	\$ 62.09	\$ 462.09	193.583	
Centre Hills Cemetery - Goodhart Trust	\$ 5,000.00			\$ 5,000.00	\$ -	\$ 5,000.00		
Centre Hills Cemetery - Goodhart Earnings	\$ 3,303.09			\$ 3,303.09	\$ 124.31	\$ 3,427.40	97.961	
Centre Hills Cemetery - Rearick Trust	\$ 40,000.00			\$ 40,000.00	\$ -	\$ 40,000.00		
Centre Hills Cemetery - Rearick Earnings	\$ 24,591.39			\$ 24,591.39	\$ 967.03	\$ 25,558.42	702.953	
McNite Trust	\$ 11,500.00			\$ 11,500.00	\$ -	\$ 11,500.00		
McNite Earnings	\$ 2,424.59		\$ (1,274.59)	\$ 1,150.00	\$ 178.48	\$ 1,328.48	556.550	
Mission Partnership Trust Earnings	\$ 12,754.98			\$ 12,754.98	\$ 190.96	\$ 12,945.94	561.646	
Christian Ed Grant	\$ 10,895.40			\$ -	\$ -	\$ -		
Clergy Emergency	\$ 225,885.74			\$ 10,895.40	\$ 163.11	\$ 11,058.51	479.762	
Presby Revolving Loan	\$ 599,229.33		\$ (1,716.07)	\$ 225,885.74	\$ 3,381.82	\$ 229,267.56	9946.532	
<b>Subtotal</b>	<b>\$ 599,229.33</b>	<b>\$ -</b>	<b>\$ (1,716.07)</b>	<b>\$ 597,513.26</b>	<b>\$ 8,930.90</b>	<b>\$ 606,444.16</b>	<b>23,901.059</b>	
<b>New Covenant Balanced Growth Funds</b>								
Contingency	\$ 83,020.17			\$ 83,020.17	\$ 1,373.12	\$ 84,393.29	666.561	126.61
Fulton Fund	\$ 196,161.77			\$ 196,161.77	\$ 3,244.42	\$ 199,406.19	1574.964	
Irvine Fund	\$ 3,703.37			\$ 3,703.37	\$ 61.25	\$ 3,764.62	29.734	
Seminary Candidates Fund	\$ 1,101.89			\$ 1,101.89	\$ 18.23	\$ 1,120.12	8.847	
New Church Planting	\$ 212,031.43			\$ 212,031.43	\$ 3,506.90	\$ 215,538.33	1702.380	
Church Redevelopment	\$ 59,848.39			\$ 59,848.39	\$ 989.87	\$ 60,838.26	480.517	
<b>Subtotal</b>	<b>\$ 555,867.02</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 555,867.02</b>	<b>\$ 9,193.79</b>	<b>\$ 565,060.81</b>	<b>4,463.003</b>	
<b>TOTAL</b>	<b>\$ 1,863,666.87</b>	<b>\$ -</b>	<b>\$ (1,716.07)</b>	<b>\$ 1,861,950.80</b>	<b>\$ 18,124.69</b>	<b>\$ 1,894,024.15</b>	<b>39,176.980</b>	